Thomas Jones Accessibility Objectives Report on meeting objectives February 2022

<u>Target</u>	<u>Timescale</u>	Success Criteria	<u>Update February 2022</u>
Ensure school staff and governors are aware of any issues related to accessibility and are actively involved in resolutions.	Ongoing	All staff and governors to have read Accessibility Plan and Objectives All Governing body meeting agendas will contain an item related to accessibility	 All governors are familiar with the Accessibility Plan and Objectives. Any issues regarding accessibility are always discussed at every board of governors meeting.
To be aware of the access needs of disabled children, staff, governors and parents/carers	Ongoing	Governors, staff, pupils, parents/carers and visitors have full access to all areas of the school.	 There have been no issues regarding access to the school for any individual. All access needs are catered for and adaptations quickly made as needed for individuals.
To ensure disabled pupils can access education, facilities and services alongside other children both inside and outside of the school grounds	Ongoing	All disabled pupils are able to access learning and facilities alongside their peers.	 Planning is monitored each term to ensure that all children are planned for and are accessing the curriculum alongside their peers. Children with an EHC Plan and a disability have outcomes stored in a daily folder to show how they are accessing the curriculum. Additional equipment is purchased as needed to support children with disabilities to access the curriculum alongside their peers.

To ensure appropriate training	Ongoing	All staff working with children	 Health and safety checks take place termly to ensure there are no obstacles for children/adults with disabilities. Annual evacuation plans drawn up September 2020 for safe evacuation of any pupil needing support. All new staff in September 2021 who are
for staff who teach children with a hearing impairment or visual impairment is up to date.	Oligoling	with hearing or visual impairments will have had appropriate training.	 All new staff in September 2021 who are supporting children with hearing or visual impairments had training for their role.
To ensure staff and governors are trained in the matter of disability discrimination	Ongoing	All staff and governors will take positive steps to ensure accessibility for all pupils, parents/carers, staff and visitors with a disability.	 Any issues regarding accessibility are always discussed at every board of governors meeting. All staff and governors sent information regarding disability discrimination and training videos, February 2021.
For all extra-curricular activities to be planned to ensure they are accessible to all children	Ongoing	Increase in access to all school activities for pupils.	 All children are able to join all extracurricular activities alongside their peers that are available for their age group. Extra-curricular provision resumed at Thomas Jones in October 2021.
For classrooms to be optimally organised to promote the participation and independence of all pupils	Annually or more frequently as the needs of the children require	All pupils have access to the National Curriculum. Pupils are all able to move freely around the classroom as required and access materials to support their learning.	Classroom audits take place termly (last audit took place 19/01/22). Audits included evaluation of access space and access to equipment for all pupils including those with disabilities. There were no issues reported.
To review specialist aids and equipment available to pupils with a disability	Termly alongside review of children's support plans	Children with disabilities are able to access the curriculum with the support of specialist aids and equipment.	Children's individual needs are assessed regularly by the class teacher, LSAs and SENDCo. Adaptations and

To ensure that all children on the SEND register have a provision map in place	Termly and annually- ongoing	Provision maps and support plans in place to support the needs of individual children, ensuring children are accessing the curriculum and making good progress.	 implementation of new equipment/aids as required. Use of CENMAC charity for loan of equipment to support learners. Clear records of all provision is mapped out for each child on the SEND register. Termly meetings take place between class teachers and the SENDCo to discuss IEPs and children's specific needs.
To review TA and LSA deployment to ensure pupils are appropriately supported	Ongoing with termly discussion.	Children have access to support to meet their individual needs.	Termly meetings take place between class teachers and the SENDCo to discuss support plans and children's specific needs alongside individualised support/ TA/LSA engagement.
To arrange availability of written material in alternative formats	Ongoing.	Written information to be provided in different formats when required. Information related to availability of written information in different formats published on school website and communicated to parents/carers to support their individual needs.	Written information in different formats is available on request- information regarding this published on website.
To survey parents/carers on quality of communication	Annually	Parental opinion is surveyed and action taken appropriately.	 Questions specifically related to the quality of communication are added to the annual evaluation form for parents/carers, staff and governors. Outcomes of annual evaluation published on the website with actions linked to communications clearly stated.

	•	Next whole school evaluation to take place in the summer term 2022. An open door policy is adopted by the school with parents/carers able to
		communicate freely with the school on a day to day basis.